

# The Executive Source

## Vacancy Announcement

**TITLE:** Chief Operating Officer -- COO

**COUNCIL:** Girl Scouts of Central Indiana  
Serving girls in 45 counties across Central Indiana  
Headquartered in Indianapolis, Indiana

*¡Bienvenidos todos al mundo de las Girl Scouts!*

**GOALS:** The Girl Scouts of Central Indiana has an immediate need for an exceptional individual as its Chief Operating Officer. Reporting to the Council's Chief Executive Officer, the COO will direct teams responsible for programs, camping, membership, and product sales to continue implementing a high capacity model to offer ambitious program and leadership development initiatives for the girls of Central Indiana. The COO will assess organizational performance, identifying opportunities for cross-functional teams and establishing a collaborative work environment. As a member of the senior leadership team, the COO will collaborate in planning, organizing and evaluating the work of the Council, developing budgets and managing cost centers. The COO will play a key role in preparing operational plans in collaboration with other Council leaders and volunteers.

**BACKGROUND:** A minimum of 5 years' comparable executive level experience is required, along with demonstrated success in designing, developing, and implementing innovative youth programming. Demonstrated leadership in organizations undergoing transformation is highly desirable. We require commitment and a record of successfully fostering an empowered workforce where goals and accountabilities are mutually determined. The successful candidate will hold a minimum of an undergraduate degree, with advanced education and training preferred. Prior exposure to Girl Scouting or other youth-serving organizations is mandatory.

**STATISTICS:** Currently serving 42,000+ girl and 13,000+ dedicated adult volunteers, the Council's annual budget is \$9 million. Council facilities include 6 service centers and 11 camp properties. Combined Council staff consists of 76 full and part-time employees, plus seasonal staff.

**COUNCIL WEB SITE:** [www.girlscoutsindiana.org](http://www.girlscoutsindiana.org)

Girl Scouting is strongly supportive of a multi-cultural society, and serves the interests of girl members from all communities. Individuals representative of our multi-cultural society are encouraged to explore this extraordinary opportunity.

For consideration, please email your cover letter and resume (preferably as Microsoft Word attachments), along with salary requirements. Applicants are encouraged to submit resumes by October 23, 2009.

*Thanks -  
Bob Perodeau*

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