

# The Executive Source

## Vacancy Announcement

**TITLE:** Chief Executive Officer

**COUNCIL:** Girl Scouts of Northern Illinois  
Headquarters: Elgin/Rockford Area

**GOALS:** Girl Scouting is the world's preeminent membership organization of girls and women. The historic realignment of northern Illinois' four Girl Scout councils will occur 1 October 2009. The transformation of the council organization will lead to efficiencies and enhanced operational systems, and a higher capacity model of services to bring traditional programs and up to date leadership development opportunities to more girls than ever before. The CEO will provide leadership for this realignment of four legacy councils with a rich history of supporting the needs of girls in this area. This presents a unique opportunity for a dynamic, energetic and skilled executive to lead the consolidation process and build on the successes of the councils currently serving girls in this region.

Reporting to the Council's Board of Directors, the Chief Executive Officer will lead the Council to capitalize on the strengths of its newly unified legacy councils to meet the needs of girls ages five to seventeen through high quality programs and support systems. The Chief Executive Officer will promote Girl Scout visibility and be an ambassador for Girl Scouting in the communities served by the Council, leading the new council with dynamism, energy and skill. This position will be filled as soon as possible following May 2009.

The CEO is responsible for five broad areas: Transition Management, Leadership and Administrative Management, Financial and Legal Management, Fund Development, and Marketing and Program Development.

**BACKGROUND:** A minimum of 5 years' comparable executive level experience is required. In addition, we seek demonstrated competency across a broad range of executive and managerial functions appropriate to non-profit organization of comparable size, including board relations, communications, financial management, fund development, planning, program delivery, marketing, and staff/volunteer relations leadership. Demonstrated leadership in organizations undergoing rapid transformation is highly desirable. The successful candidate will possess a minimum of an undergraduate degree, with advanced education and training preferred. Corporate executives with a significant record of involvement with national and world-class non-profit organizations are encouraged to apply.

**STATISTICS:** 23,800+ girl and 6,600+ dedicated adult members. The Council's is defined in the north by the Illinois/Wisconsin line, to the west by the Illinois/Iowa line, to the south by approximately the path of Route 92, and to the east by all or part of these communities: Spring, Lakemoor, Lake Zurich, Barrington, St. Charles, Aurora, and Yorkville. The Council's budget is approximately \$6.4-million. The Council's combined facilities include 4 service centers, 6 camps, and a council shop. Council staffs presently consist of 95 full and part-time employees, plus seasonal staff. Compensation will be \$100K+ with a competitive benefits program including retirement plan.

Girl Scouting is strongly supportive of a multi-cultural society, and serves the interests of girl members from all communities. Individuals representative of our multi-cultural society are encouraged to explore this extraordinary opportunity.

**This search will be open through May 15. Following that date, if you have not yet applied, but still wish to do so, please contact us. For consideration, please email your cover letter and resume, along with salary requirements to:**

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